

Carbon Reduction Plan

Supplier name

Drive

Publication date

23 May 2025

Commitment to achieving net zero

Drive is committed to achieving net zero emissions by **2050**.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2018

Additional details relating to the baseline emissions calculations:

2018 represents our baseline year.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	21.1
Scope 2	11.74
Scope 3 (included sources)	-
Total emissions	32.85

Current emissions reporting

Reporting year: 2023

Emissions	TOTAL (tCO ₂ e)
Scope 1	14.33
Scope 2	16.09
Scope 3 (included sources)	-
Total emissions	30.42

This is Drive's second comparison of Carbon Footprint. Now that our processes are established, the next step for us is to calculate and track our Scope 3 emissions. This is more resource intensive for us but this is our commitment for the next review and update.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 28 tCO₂e by 2028. This is a reduction of 8%.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. The carbon emission reduction achieved by these schemes equate to 2.4 tCO₂e, a 7.4% reduction against the 2018 baseline and the measures will be in effect when performing the contract.

Drive's business plan includes objectives for reducing our Carbon Footprint.

Steps Drive has taken include:

- Staff training – Provide staff with the knowledge on how to reduce carbon emissions. Provide ongoing E learning to ensure this is kept up to date with the latest advice. Drive's department managers have been trained and certified as Carbon Literate.
- Encourage staff to lift-share where possible for work events and for commuting.
- Staff training – Provide staff with the knowledge on how to reduce carbon emissions. Provide ongoing E learning to ensure this is kept up to date with the latest advice.
- Making use of local offices within our communities to avoid local staff travelling to the Drive head office for team meetings.
- Drive recycles plastics, paper, and cardboard in all its offices and encourages the people we support to within their homes.
- Provide advice and guidance for staff on ways to be more energy efficient.
- Digital and IT strategies have been written to enhance Drive's digital offer and reduce paper-based processes, improving a digital first approach. Central departments have a target to be paper-free. For example, we are implementing an electronic recruitment process.
- Review of operational paperwork and support plans to enable digital first. Drive has invested in mobile tablets for each house to enable staff to update support plans and diaries digitally.
- Drive's specialist Autism Centre, the Eco Project, has a composter which recycles food waste from community coffee shops. The compost is used in the centre to grow fruit, vegetables, and plants which are sold to staff for them to grow at home – this is improving our carbon footprint and encouraging sustainability.
- Drive has several allotments for the people we support and staff to use, encouraging

sustainability within the community to reduce carbon consumption.

- We have supported individuals with Motability cars to have EV charging points installed at home and to have smart meters fitted.
- Drive and the people we support take part in beach cleans and Local litter picks.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

No	Recommendation	Actions to be taken	When
1	Transport <ul style="list-style-type: none"> • Establish a grey mile-age travel hierarchy/policy 	<ul style="list-style-type: none"> • Establish a green (not grey) transport policy that incorporates these issues • Raise awareness of car maintenance to improve driving efficiency 	December 2025
	<ul style="list-style-type: none"> • Increase awareness of car sharing policy and use of public transport 	<ul style="list-style-type: none"> • Create a car sharing promotion campaign 	December 2025
	<ul style="list-style-type: none"> • Improving route/job planning 	<ul style="list-style-type: none"> • Carry out a survey to establish travel patterns • Promote the use of route planning apps 	December 2025
2	Unit 8, Nantgarw <ul style="list-style-type: none"> • Maintain the Solar PV System 	<ul style="list-style-type: none"> • Implement a maintenance/fault contract with a Solar Panel engineer • Work with the Solar Panel engineer to investigate the feasibility of monitoring equipment 	In progress
	<ul style="list-style-type: none"> • Fix Boiler flow temperature faults and reduce temperatures • Central Heating – Pump running savings 	<ul style="list-style-type: none"> • Immediate issue resolved • Document and train staff to carry out routine checks and changes subject to the season 	Completed
3.	Corporate Measures <ul style="list-style-type: none"> • Implement Environmental Management System • Rolling Carbon Literacy training programme for new hires (for department leads) 	<ul style="list-style-type: none"> • Document and action plan Drive's progress towards achieving Environmental System Standards equivalent to ISO requirements. • Implement a training programme for new hires (department leads) for training and certification in carbon literacy. 	Dec-25
			July-25
4.	Short Term Care <ul style="list-style-type: none"> • Install Solar PV • Improve the roof insulation 	<ul style="list-style-type: none"> • Obtain quotes to install Solar PV • Obtain quotes to install roof insulation 	June 2026

	<ul style="list-style-type: none"> Review the heating controls in summer 	<ul style="list-style-type: none"> Document and train staff to carry out routine checks and changes subject to the season 	
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In addition to these projects, plans include:

- Continually consulting with staff and the people we support for ideas to reduce our carbon footprint at Drive. Run regular Eco initiatives and incentives with staff and the people we support.
- Collaborate with local partners within the community to share ideas, resources, and knowledge around carbon reduction and work with partners to seek improvements in accessible transport.
- Continue to work with the people we support to reduce their carbon emissions within their homes.
- Work with social landlords to develop action plans for how to reduce the carbon footprint of their houses and explore options such as retrofitting, heat pumps, solar panels, and LED lighting.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Date: 23 May 2025